

Classes begin in February and
will be finished in April



Coming together is a beginning,
staying together is progress, and
working together is success.

-Henry Ford

Check the Performance Excellence
website for additional information.

<http://staffdevelopment.ccps.org/>

Phone: 410-996-5638
Fax: 410-996-5454
Email: srakaczky@ccps.org
Email: cfedeli@ccps.org

Cecil County Public Schools

Henry Shaffer
Interim Superintendent

Carolyn Teigland, Ed.D.
Associate Superintendent for Education
Services

*Cecil County Public Schools does not
discriminate in admissions, access,
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gender, age, national origin, religion,
sexual orientation, or disabling
condition.*



*"Building a
Foundation for
Lifelong
Learning"*

Teacher Induction

New Teacher Class

*Ongoing support and
enhancement for new teachers.*



Office of Performance Excellence
201 Booth Street
Stacey Rakaczky, Instructional Coordinator for
Performance Excellence
Cindy Fedeli, Secretary

Tel: 410-996-5638

Teacher Induction

Mission Statement

To maximize student learning through a quality induction program that enhances teacher performance, increases job satisfaction and supports teacher retention.

Goals

- All novice teachers will score Effective as measured by CCPS Classroom Teacher Observation instrument.
- All novice teachers will be satisfied with induction as measured by overall satisfaction on quarterly online surveys.
- All teachers new to CCPS have mentor support as measured by mentor teacher assignments.
- All effective novice teachers will remain in Cecil County Public Schools beyond the two-year probationary period as measured by annual retention data.



Cecil County Public Schools

in partnership with

Notre Dame College of Maryland

presents

“Issues in Teaching: Methodology”

As a new teacher, you will receive . . .

- . . . Three graduate credits.
- . . . Instruction from CCPS School Administrators, Instructional Coordinators, and Resource Specialists.
- . . . A book for your professional library.
- . . . Support and camaraderie from peers.
- . . . Opportunity to collaborate with other new teachers to learn best instructional strategies.

All at no cost to the new teacher!!

(these credits will count towards your six-credit-per-year tuition reimbursement allotment.)

Teacher Class Session Topics

- Climate, Organization and Discipline
- Long-range Planning and Essential Content Using the VSC
- Classroom Teacher Observation Tool
- Elements of an Effective Lesson and Lesson Planning
- Active Learning Structures
- Instructional Technology
- Meeting the Needs of the Diverse Learner—
- Using Formative Assessment to Adjust Instruction
- Monitoring Student Progress Through Data Analysis
- Providing Appropriate Feedback
- Professional Relationships
- Communication
- Examining Best Practices
- Professionalism and Professional Ethics